

# Conflict Minerals and Restricted Substances

## **Conflict Minerals**

Unique Fabricating is committed to sourcing components and materials from companies that share our values around human rights, ethics and environmental responsibility.

The rule imposes reporting requirements on certain companies to perform due diligence with respect to the sourcing of conflict minerals and to file annual reports relating to the use of conflict minerals (tantalum, tin, gold or tungsten) originating in the Democratic Republic of the Congo and certain adjoining countries ("Covered Countries") in the products they manufacture or contract to manufacture if the conflict minerals are necessary to the functionality or production of a product.

Unique Fabricating is committed to taking steps to comply with the legislation and is implementing a due-diligence process to meet its obligations. Unique Fabricating supports an industry-wide approach to addressing social responsibility issues throughout the supply chain and participates in the Automotive Industry Action Group (AIAG). The benefit of this approach is that the industry can look at these issues more strategically and holistically than any individual company.

To comply with the legislation and manage customer requests regarding conflict minerals, Unique Fabricating plans to:

Educate its suppliers with respect to the requirements on conflict minerals.

Use an industry-wide identified approach to develop a centralized means of collecting, tracking and responding to customer requests. Unique Fabricating utilizes the reporting templates of CMRT, Cobalt Reporting Template, and MICA Reporting Template which can be found at the following location: <http://www.responsiblemineralsinitiative.org/>

Assess its products and identify those for which conflict minerals are or may be necessary to their functionality or production.

Unique Fabricating expects its suppliers to conduct similar due diligence on the sources and chains of custody of these minerals and make their due diligence findings available to Unique Fabricating. Any issues regarding conflict minerals should be reported to your plant material buyer or corporate commodity buyer at Unique Fabricating.

## **Restricted Substances**

Unique Fabricating requires that our suppliers share our commitment to environmental and product safety. All suppliers must ensure they follow all global regulatory product compliance requirements. In addition to minimum regulatory product compliance, Unique FABricating reserves the right to restrict certain chemicals in our products.